



this issue

NZ Market update **P.1**NZ Immigration on Canterbury Skills Shortage **P.2**Migration case study: Bryan Hodgson **P.2**Future NZ business opportunities **P.3**

Top Jobs

If you fit any of the job roles below then contact us now! Our clients are desperate to speak with the following:

- New Zealand Rail Manager
- Bridge Designers / Technicians
- Geotechnical Engineers
- Intermediate Structural Engineers

NZ Specialists

When considering migration there are so many questions that need to be answered. We will try, but if we don't know the answer then we will probably know someone who does. Some of the topics other migrants have asked for information on include:-

- Buying a House
- Renting property on your arrival
- Banking
- Tax & Trusts laws (UK to NZ)
- Child care and schooling
- Moving money to NZ
- Moving Pets to NZ
- Relocating your belongings
- Buying and Driving a car in NZ
- Kiwisaver (NZ pension scheme)
- Tax advice on keeping a UK rental property

If you would like information regarding the above topics or you have other topics to suggest then please email us and request the info. We have teamed up with a number of specialist providers who have built businesses helping people like you.



All Blacks celebrate their RWC win in Auckland
Image copyright David Davies/PA Wire - sourced from www.BelfastTelegraph.co.uk

New Zealand market update

Welcome to the October edition of the Catalyst Newsletter from a very happy New Zealand! Nothing encourages a bigger outpouring of emotion in this country than rugby. Back in 2007 I was amazed by the general despair caused by the unceremonious exit of the All Blacks from the World Cup. Everywhere you looked tears flowed and hearts were genuinely broken; in the months that followed the media bristled with constant analysis of what went wrong (4 years later they were still talking about the referee Wayne Barnes).

Compare that to the scenes on Sunday evening when after 80 minutes of agony (well played France) and 24 years, the AB's won the cup and the country erupted, starting a party the size of which was unseen before in New Zealand's history (word is some are still going). Television viewers exceeded 2 million (half the population) making it the highest viewed programme in NZ history. When you also take into account over 100,000 people crammed into Auckland central and throughout the country people got together for bar-b-q's and parties it would be fair to say the country really did stop to watch the game. All week the cup has been paraded around the country with an estimated 250,000 people turning up in Auckland for the victory parade and similar scenes in other centres. Let it be known, if you're moving to New Zealand and didn't already know, rugby is a religion here and it's hard to avoid!

One thing I have heard from clients this week is their shock that after being surrounded by World Cup fever for the past 6 weeks they've all woken to the realisation that November is only a few days away. As we close in on the end of the year thoughts turn to the start of 2012 and what that

holds for the industry. Influential on that future is the General Election on November 26th with many in the industry looking for the incumbent to retain power. Although having suffered through a tough recession over the past 3 years the current government sees infrastructure development as a way forward with big plans and projects ahead. By the time the next newsletter appears we'll know the result!

Most clients are now looking to 2012 for their staffing needs. Much continues to be made of the insurance issues in Christchurch delaying a full scale build. This week the treasury even went as far as to suggest the rebuild could begin in earnest in the second half of 2012, 9 months later than was first anticipated!

(www.catalystrecruit.wordpress.com)

Regardless of these delays the mood is buoyant and companies are in the process of deciding on the staffing needs and timetables for future recruitment. Civil and Construction contractors remain fairly slow around the country but have a keen eye on the start of 2012 in all areas. The main areas remain in demand for the consultancies, geotechnical specialists, seismic structural specialists, bridge designers, water resources and mining experienced civil engineers are all required and anyone interested should get in touch immediately.

As ever we're keen to hear from anyone with plans to move to New Zealand or visit with the intention of securing a position. The more notice we have the more help we can be so let us know before you arrive. Make sure you check out the latest news on the Catalyst Blog and keep up to date with our discussions and groups on the Linked-In website.

What are New Zealand Immigration doing to address the Canterbury Skill Shortages?

The government, through New Zealand Immigration is committed to addressing both the short term needs of Immigration and the long term sustainability of New Zealand's economic future. In order for New Zealand to grow, we need to make sure we have the right capabilities within the workforce to facilitate that growth.

In order to attract and measure the types of professionals emigrating to New Zealand, the Long Term and Immediate Skills Shortage lists have been developed to facilitate an easier transition through the immigration process for migrants with occupations on these lists.

The Canterbury earthquakes have presented the issue of skills shortages in New Zealand in a unique light. New Zealand will need to rebuild an entire city – unprecedented in New Zealand history. This has lead to a shift in requirements for the New Zealand labour force and on 10th August, New Zealand Immigration introduced the Canterbury Skills Shortage List (CSSL - see attached last page). This list is used to assist with temporary Work Visas.

In addition to this, they regularly liaise with industry bodies, stake holders and the Department of Work and Income (WINZ) to ensure they are accurately assessing which occupations are in demand and regularly amending the above lists to reflect this.

In terms of the immediate impacts, there is a heightened awareness nationwide as to how the earthquakes and subsequent rebuild will affect other regional centres. A recent article in the Herald reflected about the Christchurch rebuilt and how it stacks up against other large construction projects nationwide.

To find out if you are eligible to move to New Zealand under current immigration policy, please visit our web site and complete your free eligibility assessment:

<http://www.workingin-newzealand.com>

Bryan Hodgson Case study of moving to NZ

Current Employer: Jackson Engineering, Auckland - Design Engineer

Bryan contacted Catalyst in August 2010 but due to a quiet market and Christmas didn't interview till January 2011. After two conversations (one phone and one Skype) he was made an offer and once through the visa process had his flights booked to arrive in April. He's joined a specialist team and is gaining exposure to new areas in the industry which can only bode well for his career.

Q. What inspired you to consider moving to New Zealand?

A. I was looking to move to a new country to see more of the world and experience somewhere different. New Zealand was always the preferred location due to the lifestyle and country fitting with my own ideas of what I was looking for.

Q. Has New Zealand lived up to your expectations?

A. Certainly up to now yes. Everybody has been so accommodating and helpful, with more than enough here to keep me busy and entertained.

Q. How has your life changed since moving to New Zealand?

A. Moving so far away from family and friends can be a little difficult but I have adapted to a new way of life and fitting into a new countries' ways of doing day to day things differently keeps me on my toes.

Q. What one thing would you have done differently?

A. Taken a little more time to plan and investigate everything thoroughly so there were no surprises or elements that I hadn't considered.

Q. What one thing do you wish you had known about before moving?

A. The cost of everyday living is higher than in England, particularly property rental prices. However this isn't too noticeable and the benefits outweigh the extra cost.

Q. What advice would you pass to someone commencing the process?

A. Go for it. The transition is pretty painless as much of the way of life is similar to England so it is easier to settle quickly.

Q. Looking back with hindsight, do think you have made the right move?

A. Definitely at this stage, and with the good weather arriving and the opportunity to explore the country more there is every reason to think that this will long continue.

Useful Facts:

1 st Contact -	26 th August 2010
1 st Interview -	19 th January 2011
Job Offer -	2 nd February 2011
Start -	18 th April 2011
1 st Contact to start -	7 Months 22 Days

The Catalyst Team



Andy Hopkins

ahopkins@catalystjobs.co.nz



Phil Ponder

pponder@catalystjobs.co.nz



Mireille Verdonkschot

mverdon@catalystjobs.co.nz



Adam Robertshaw

arobertshaw@catalystjobs.co.nz



Fran Stevenson

f Stevenson@catalystjobs.co.nz

Address:

20B Landscape Road
Mt Eden
Auckland 1024
New Zealand

Phone:

+64 9 307 6111

UK freephone:

0808 234 3587

Irish freephone:

1800 551 316

Fax:

+64 9 307 6110

Website:

www.catalystjobs.co.nz

NZ Third Easiest in the World to do Business

New Zealand has ranked first as the world's easiest place to start a business and third out of 183 countries for ease of doing business in a report from the International Finance Corporation and the World Bank.

Released in October, the report released annually assesses businesses in 10 areas (such as resolving insolvency, starting a business, and trading across borders). In this year's ease of doing business report additional aspects were added including the speed to obtain an electrical connection.

1st in the ease of doing business was held by Singapore, closely followed by Hong Kong, New Zealand, USA, then Denmark. The list also showed Korea entering the top 10 countries!

Not surprisingly the countries showing the greatest improvements were low income economies and rising nations. This included Morocco, Moldova, the former Yugoslav republic of Macedonia, Sao Tome and Principe, and Latvia.

One major finding is that many high income countries (especially in Eastern Europe, Central Asia, and high income OECD countries) have reinforced their insolvency regimes, with 29 economies implementing reforms in the last year.

Original info Source: Stuff.co.nz - business day

Article by: Fiona Rotherham

Last Updated: 13:29 20/10/2011

Sir Richard Branson predicts 'boom years' for Christchurch

Sir Richard Branson has stated that businesses in Christchurch have an obligation to remain in the city...

Airline entrepreneur and successful global businessman Sir Richard Branson was recently in Christchurch on a morale-boosting visit to Pacific Blue airline staff at Hagley Park fanzone for a lunch time BBQ and activities for all staff who endured a turbulent year with the earthquakes.

As well as touching base with airline staff in Christchurch Sir Richard Branson also briefly visited the centre of Christchurch to see the destruction of the earthquakes first hand. During his sneak peak of the devastation Branson was accompanied by Christchurch Mayor Bob Parker to survey the wreckage of the Provincial Chambers buildings.

Whilst in Christchurch Branson caught up with TV ONE's Close Up for a one to one interview with Mark Sainsbury addressing Branson's thoughts on the recession, the Christchurch rebuild, and its future.

Branson stated that for Christchurch to get back on its feet, businesses "100%" have an obligation to "hang in there". "There is always this talk about Government has got to do this, Government has got to do that," he said. "I think that businesses that can afford it, must expand in times of recession, they must try to take on more people, and they must invest - that's the way we get out of recessions."

On top of his comments relating to the recession Branson also said "that there is a tremendous opportunity for Christchurch".

"Screw it! Just do it!"

Richard Branson's advice to New Zealand

"There are great opportunities at times of stress. Christchurch has obviously been through a horrible time, but the next four-five years it'll be boom time for Christchurch," he told Mark Sainsbury.

"All that insurance money is going to pour in, they're going to be rebuilding the city. They're going to try to make sure that all the houses they build will be green and clean houses. They've got a tremendous opportunity there."

Watch the interview with Richard Branson

Original info source: Fairfax/ONE News via TVNZ
Published: 7:01PM Thursday October 20, 2011

Canterbury Skills Shortage List

Occupational Group	Occupation and ANZSCO number	Recommended standard for work visa applicants with an offer of employment
Construction	Building Inspector / Building Surveyor (312113)	National Diploma in Building Control Surveying, Building, Construction Management or Architectural Design/Technology OR Bachelor Degree in Building Surveying or Building Science AND two years experience
Construction	Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience
Construction	Construction Project Manager (Foreman) (Roading and Infrastructure) (133111)	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence
Construction	Construction Project Manager (Roading and Infrastructure) (133111)	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience
Construction	Project Builder (including Building Project Manager and Site Foreman) (133112)	National Diploma in Construction Management (Level 6) AND three years' relevant post qualification experience
Construction	Quantity Surveyor (233213)	Bachelor of Construction (Quantity Surveying) AND three years' relevant post qualification experience
Construction	Surveying Technician (Spatial Science Technician/Land Surveyor's Technician) (312116)	Bachelor or Diploma of Surveying AND two years' relevant work experience
Construction	Surveyor (232212)	Bachelor of Surveying
Construction	Urban and Regional Planner (232611)	Bachelors degree (or higher) in environmental or resource planning
Engineering	Civil Engineering Draughtsperson (312211)	National Diploma in Engineering Level 6 OR equivalent
Engineering	Civil Engineering Technician (312212)	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months
Engineering	Civil Engineer (233211)	Bachelor Degree (Level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Cooperation Engineers Register or membership of the Society of Petroleum Engineers OR a Washington Accord accredited engineering degree
Engineering	Electrical Engineer (233311)	Bachelor Degree (Level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Cooperation Engineers Register or membership of the Society of Petroleum Engineers OR a Washington Accord accredited engineering degree
Engineering	Electrical Engineering Draughtsperson (312311)	National Diploma in Engineering Level 6 OR equivalent
Engineering	Electrical Engineering Technician (312312)	Bachelor's Degree in Engineering (Level 7) majoring in electrical engineering AND three years' relevant experience
Engineering	Structural Engineer (233214)	Bachelor Degree (Level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Cooperation Engineers Register or membership of the Society of Petroleum Engineers OR a Washington Accord accredited engineering degree
Telecommunications	Telecommunications Engineer (263311)	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience
Trades	Electric Line Mechanic (342211)	NZ registration as a line mechanic with the Electrical Workers Registration Board (qualifications in this area of absolute skill shortage are: National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4))
Trades	Electrician (General) (341111)	New Zealand Electrical Registration
Trades	Scaffolder (Advanced) (821712)	National Certificate in Scaffolding (Level 4) with strands in Advanced Scaffolding and at least five years experience since obtaining the Level 4 Certificate
Trades	Upholsterer (393311)	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience